

Press release 31 January 2025

Changes to the Saab Group Management team

Saab today announces a number of changes affecting the Group Management team of the company.

Eva Karlsson has been appointed Senior Vice President, Chief Operating Officer (COO) and will be a member of Saab's Group Management team. Eva most recently comes from Dometic as President of Segment Land Vehicles for Europe, Middle East and Africa. She brings experience from previous operations and leadership roles within Dometic as well as from Assa Abloy and ABB. As a consequence, Saab's Group Operational Excellence organisation will sort under the new COO role and Charlotta Björklund, currently Senior Vice President, Operational Excellence, will therefore leave the Group Management team as of 1 March 2025 and subsequently report to the COO. Eva Karlsson will assume the position on 1 August 2025 at the latest.

The business areas within Saab are experiencing strong growth and are as a consequence taking increased responsibility for their respective strategic priorities. Hence, the scope of the Group Strategy function is reduced and will become more focused on the common strategic areas of Saab. Therefore, Christian Hedelin, currently Senior Vice President and Chief Strategy Officer, will leave the Group Management team and report to Anders Carp, Deputy CEO. This change will take effect on 1 March 2025.

Micael Johansson, President and CEO comments: "As Saab is in a transformative phase, it is natural to make changes in responsibilities and organisational structures. I want to thank Charlotta and Christian for providing great value in the Group Management over the past years and I look forward to their continued contributions to the company in new roles. Moreover, I would like to welcome Eva to Saab and I look forward to having her join the team as a strong and experienced COO. Saab remains a strong growth company and with these changes we will be in even better shape to continue that journey."

Saab is a leading defence and security company with an enduring mission, to help nations keep their people and society safe. Empowered by its 24,000 talented people, Saab constantly pushes the boundaries of technology to create a safer and more sustainable world. Saab designs, manufactures and maintains advanced systems in aeronautics, weapons, command and control, sensors and underwater systems. Saab is headquartered in Sweden. It has major operations all over the world and is part of the domestic defence capability of several nations.

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